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This document is also available, on request,  
in Braille, audio, large print, computer disk  
or as a pdf document.



Department for  
**Employment  
and Learning**  
[www.delni.gov.uk](http://www.delni.gov.uk)

**Diversity Works is part financed by the  
ESF under the Northern Ireland Equal  
Community Initiative Programme.**

Diversity Works is a partnership of community / voluntary organisations, public authorities, government and employer representatives based in Belfast, Northern Ireland. Our partnership includes:

- British Council
- Carers Northern Ireland
- Coalition on Sexual Orientation (CoSO) represented by the Rainbow Project
- Department of Enterprise, Trade and Investment (DETI)
- Disability Action (lead partner)
- Equality Commission for Northern Ireland (ECNI)
- Irish Congress of Trade Unions (ICTU) represented by the Belfast Unemployed Resource Centre (BURC)
- North West Forum of People with Disabilities
- Northern Ireland Chamber of Commerce and Industry (NICCI)
- Northern Ireland Council of Ethnic Minorities (NICEM)

## **Aim**

Diversity Works aims to develop a diversity management process for use in different employment sectors in Northern Ireland.

## **Objectives**

- 1.** Explore the use of diversity management processes in Northern Ireland gathering examples of good practice.
- 2.** Develop and pilot a diversity management process with a private company, a statutory body and a community / voluntary sector organisation.
- 3.** Research the link between multiple identity and employability.
- 4.** Work within a transnational partnership on diversity management processes in Europe and their potential transferability.
- 5.** Disseminate innovative practices, processes and programme outcomes.

The programme will run from May 2005 to December 2007.